



Child Safeguarding Statement

Flyefit is an Irish owned chain of Supergyms, catering for all levels of fitness and disciplines. We are committed to safeguarding children at all levels of our organisation under the guidance of our Safeguarding Policies and legal obligations.

Principles to safeguard children from harm

This statement recognises that in accordance with legislation and the requirements of our Policies that the welfare and interests of children are paramount. The aims of our Safeguarding policy is to ensure that all children have a positive, developmental, and enjoyable experience working with FLYEFIT and when participating in our activities that they do, so as far as is practicable, in a safe and enjoyable environment.

Risk Assessment

Under the Children First Act 2015 , Flyefit have assessed and potential harm to a child while working and using our services. We conducted a risk assessment of the potential for harm to children when they are participating in and attending our activities under the following headings: Coaching Practices; Complaints & Discipline; Reporting Procedures; Use of Facilities; Recruitment; Communications/Social Media and a further heading of General Risk of Harm. Below is a list of areas of risk identified and the list of procedures for managing these risks.

Risk Category	Main procedures and controls in place to manage risk identified
1. Risk of harm to a child by a staff member or customers, including risks related to online activities	FLYEFIT Child Safeguarding Policy - reporting procedures for staff & customers Recruitment Policy and selection procedures Staff supervision policies
2. Risk of harm to a child from a customer (adult or child), visitor or member of the public, including risks related to online activities	FLYEFIT Child Safeguarding - reporting procedures for staff & customers Staff supervision policies
3. Risk of harm through online abuse and social media	FLYEFIT Social Media Policy
4. Bullying of a child	Child Safeguarding Policy - Anti-Bullying Policy, & Safeguarding Training

Our Child Safeguarding Statement has been prepared in accordance with the requirements contained in the Children First Act 2015, Children’s First: National Guidance for the Protection and Welfare of Children (2017), Tusla’s Child Safeguarding: A Guide for Policy, Procedure and Practice 2017.

The procedures contained in our risk assessment support our intention to safeguard children *while they are availing of our services*. We have the following procedures in place as part of our Safeguarding Code and Policies:

- Procedure in respect to the management of allegations of abuse against any member, staff, or volunteer
- Procedure for the safe recruitment of any individual with regard to their suitability to work with children
- Procedure for provision of and access to child safeguarding training and information including the identification of the occurrence of harm
- Procedure for the reporting of child protection or welfare concerns to Tusla;
- Procedure for appointing a relevant person – Designated Liaison Person.
- Procedure for maintaining a list of Mandated Persons (if known), in accordance with the Children First Act 2015 regardless of what role

We recognise that implementation is an ongoing process which we are committed to. This Child Safeguarding Statement is binding on all our members has been prepared in accordance with the requirements contained in the Children First Act 2015.

The Child Safeguarding Statement will be reviewed within 24 months of the date below.

Signed **Jamie Cole**

Jamie Cole , HR Manager FLYEFIT

Signed **Ian Meehan**

Ian Meehan Designated Relevant Person Under the Children First Act 2015

For any queries on this Child Safeguarding Statement, please contact Ian Meehan Designated Relevant 8-10 Harrington, Street, Dublin 8, D08K188